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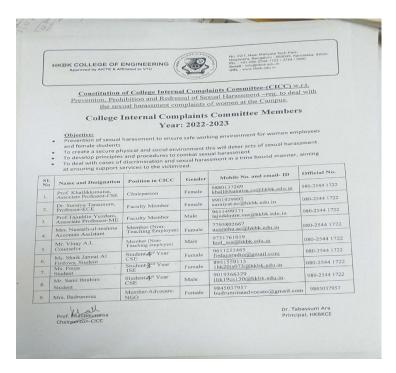
HKBK COLLEGE OF ENGINEERING

College Internal Complaints Committee-CICC Annual Gender Sensitization Action Plan 2022-23 CRITERIA-7

7.1.1 HKBK College of Engineering believes in and practices the Gender equality. The institute provides equal opportunities in curricular, co-curricular and extracurricular activities.

Sl No.	Activity	Responsibility	Schedule
1	Staff level counseling, psychologist counseling	Students Counselor	Regular
2	Organize Seminar / workshop for boys and girls students on Gender Sensitization	CICC	Once in a Semester
3	Celebrates International Women's Day	CICC	8 th of March
4	Opportunities for Girls Students in intra/inter College level sports as well as cultural events	Class Teacher/Sports Department/Cultural Committee	On going
5	Encouraging Girls students to explore funds for studies and projects from state/central governments	Mentor/Class Teacher / HOD	Regular
6	Exploring opportunity for Girls students to participate in leadership program	CICC	Regular

1- Institute level College Internal Complaints Committee for Year 2022- 23





HKBK COLLEGE OF ENGINEERING

Opp. Manyata Tech Park, Bangalore-45
INTERNATIONAL WOMEN'S DAY CELEBRATION
2022-23

Women's day celebration with the theme #Embrace Equity was celebrated at HKBK College of Engineering amidst faculty and students on Saturday, 11th March 2023 with glitter and glamour. Program began with a welcome speech by Prof. Khallikkunaisa, Chairperson, CICC followed by lamp light. The chief guest for the day were Dr. Subashini, Founder, CEO, Rare Minds, Ms. Sandhya Gatti, Founder, Teacher Ink and Mr. D Vishnu Prasad, State Head Karnataka ICT Academy. Women Enablement program was inaugurated to give opportunity to girl students to certify for AWS Cloud certification for 15 days. Principal Dr. Tabassum Ara spoke on women empowerment and to utilize opportunities at their best. Guest speakers pinned their opinion on women empowerment and upskilling through there motivational talks. Women in leadership positions and student Women Cricket team were felicitated. Cultural program was organized as well. The program ended with vote of thanks and refreshments were served to all attendees.





HKBK COLLEGE OF ENGINEERING College Internal Complaints Committee-CICC Gender Sensitization workshop

2022-23

Need for gender sensitization to create awareness among working professionals about gender sensitivity which helps to generate respect for individuals irrespective of sex at workplace and society.Date: 25th November 2022.





















HKBK COLLEGE OF ENGINEERING College Internal Complaints Committee-CICC

Empowerment through Awareness: Prevention of Sexual HarassmentPOSH 2022-2023

As we are all aware that the contribution of working women is significantly increasing day by day across the globe. There is no denying that women are considered as the backbone of society which can be seen in all types of organizations. Therefore, women have been seen in every field whether it would be the sports industry, entertainment industry, politics, academics. But sometimes they are not treated equally in their workplace due to gender biases, mental and physical harassment. To deal with such situations, the legislature felt to come up with, POSH Act, which has brought positive change tremend ously to the society. The objective of the POSH Act is to protect against sexual harassment of women at the workplace and for the prevention and redressal of complaints of sexual harassment. Sexual harassment in the workplace is a form of gender discrimination that violates a woman's fundamental right to equality and right to life and liberty, guaranteed under Articles 14, 15, and 21 of the Constitution of India.

Objective is to create safe and inclusive work environment and to equip faculty with necessary skills and awareness to effectively prevent and address instances of Sexual harassment within Speaker was Ms. Sajana Shankaran, Head, APAC, Bangaloreon 8th July 2022.

knowledge, institution.









Principal

NKEX Colors of Frenching

G. 72/1, Nagawara

Arabic College Post

BANGALORE - 500 045

5- Girls Students are Encouraged to Pursue Excellence in Academics, Sports, Leadreship





